



Job opportunities

Global Communities, formerly CHF International, is an international non-profit organization that works closely with communities worldwide to bring about sustainable changes that improve the lives and livelihoods of the vulnerable.

Global Communities is seeking a variety of specialists for an anticipated five year USAID-funded project in Rwanda. The purpose of this project is to facilitate the emergence of a dynamic off-farm sector that can generate greater employment for many Rwandans currently engaged in subsistence agriculture and other marginal economic activities. The program will alleviate constraints to entrepreneurship and increase access to financing. Off-farm businesses will be created and grow to provide productive employment for rural populations in order to reduce poverty.

The program will address the following four objectives:

- Expand the capacity of the financial sector to accurately assess risk and return.
- Increase the reach of entrepreneurship support organizations.
- Increase the capacity of firms to attract and use finance.
- Reduce barriers to entry for new financial institutions and investment flows.

The following positions require excellent verbal and writing skills and preferred experience working with USAID and/or other major U.S. government donors. Management experience where relevant. Rwandans are strongly encouraged to apply:

Financial Services Specialist:

- Minimum of 7 years of experience
- Bachelor's degree in finance, business or other relevant discipline; Master's preferred.
- Experience conducting credit analysis of small and medium-sized enterprises.
- Experience working with financial institutions to develop financial products and services tailored to SMEs.
- Experience conducting training and capacity building in the banking sector.

- Strong interpersonal skills, demonstrated ability to create and maintain effective working relationships with financial institutions in Rwanda.

Business Development Specialist:

- Minimum 7 years of experience
- Bachelor's degree in finance, business, or related field. Master's degree preferred.
- Experience providing Business Development Services (BDS) in financial management, business plan development, and access to finance to small and medium enterprises in Rwanda.
- Experience working with stakeholders to improve the enabling environment for enterprise growth.
- Strong interpersonal skills, demonstrated ability to create and maintain effective working relationships with private sector actors, government officials, and national and international experts.

Finance and Investment Specialist

- Minimum 7 years of experience
- Bachelor's degree in business, finance or related field. Master's degree preferred.
- Experience with financial policy assessment, development or reform.
- Expertise in identifying investment opportunities and supporting transactions. Experience in facilitating investments in Rwanda preferred.
- Strong interpersonal skills, demonstrated ability to create and maintain effective working relationships with private sector actors, government officials, as well as national and international experts.

Monitoring and Evaluation Specialist:

- Minimum 7 years of progressive professional experience.
- Bachelor's degree in business, economics, statistics, or related field.
- Technical expertise and specialized training in M&E and/or knowledge management.
- Demonstrated experience designing and overseeing M&E data collection and reporting for development projects.
- Demonstrated ability to create and manage information databases using appropriate software applications.
- Familiarity with gender issues in monitoring and evaluation required. Knowledge of Collaborating, Learning and Adapting (CLA) methodologies preferred.

Finance and Administration Specialist:

- Minimum 7 years of progressive professional experience.
- Bachelor's degree in business, finance, accounting or related field. Masters' degree preferred.

- Experience successfully managing financial and administrative functions for donor-funded programs, including budget monitoring, compliance, procurement, and grants under contract administration.
- Experience working on USAID-funded programs required.

Please apply by sending your CV, cover letter, and include in your subject line the position you're applying for to the email address listed below:

Email: Localrecruitment@globalcommunities.org